# The UCLA Doctoring Program

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# Typical US Medical School Structure

Year 1 and 2 : Basic sciences

**Year 3: Required clerkships** 

**Year 4: Elective Clerkships** 



# **Doctoring - Desired Process**

- Active learning
- Critical thinking
- Integration into the curriculum
- Planned redundancy
- **Progressive reinforcement**



### **Doctoring - Standardized Patients**

### Trained actors with detailed script guidelines

- Medical facts of the case
- Social facts
- **POV/** attitudes
- Questions / goals re the physician encounter
- Responses to various archetypal interviews



### **Doctoring – Standardized Patients**

- Uniform and consistent teaching tool
  - Can raise consistent topics / issues
  - Can elucidate particular communication/
    ethical/ interpersonal issues



# **Doctoring – Standardized Patients**

#### **∠** Non-threatening

- **≤**Safe for the learner

  - «"I don't know"
- Safe for the "patient"



### Headache module: Case

Alisa is a 35 year old woman presenting with a new headache, and a history of frequent headaches.

She has just joined your practice, because she is dissatisfied with her previous doctor.



# **HA Differential Diagnosis: By Severity**

- **Acute Life Threats**
- Subarachnoid hemorrhage
- Bacterial meningitis
- Critical increase in intracranial pressure
  - **≥** bleed into tumor, sub-acute SDH
- Cavernous sinus thrombosis
- (Chronic) CO poisoning
- Suicidal depression



# **HA Differential Diagnosis: By Severity**

### Major Morbidity/ sub-acute life threats

- Sphenoid/ frontal sinusitis
- Temporal arteritis
- **Acute Angle Closure Glaucoma**
- Tumor/ sub-acute or chronic bleed
- Fungal or viral meningitis



### **HA Differential Diagnosis: By Severity**

### **Severely Painful**

- Classic migraine
- Chronic, "Benign"
  - Tension headache
  - **∠** Non-specific (other)



### Pattern recognition: Intracranial Structural Lesion

#### Focal findings

- **Loss of consciousness** 

  - **Confusion**
  - Decreased Level of Alertness
- Visual findings
  - **Diplopia**
  - **∠** Ophthalmoplegia



# Pattern recognition: SAH

- **≤** Sudden onset/ worst at onset/ very severe (ie "thunderclap")
- Resolution over variable period of time (with or without analgesics)
- **∠** Possible history of "warning leaks"
- **∠** May or may not be associated with neurologic deficit or altered level of consciousness



# Pattern recognition: Increased ICP

- **∠** Worst in early a.m.
  - zerecumbent/ hypoventilation while asleep
- Worse with bending over or straining
- **∠** May be sudden onset, but often gradually progressive



# Pattern recognition: CO Toxicity

- - may include major neurologic or cardiopulmonary
- Worst in one location/ relief when away from there
- **™** Multiple patients with similar symptoms
- **Appropriate Exposure** 
  - ≥ indoor heaters/ car exhausts/ etc



# Pattern recognition: Temporal Arteritis

- **∠** Older age
- **∠** Unilateral pain
- **Jaw claudication**
- Symptoms or history of PMR
  - **muscle** involvement plus arthritis
- *∠* Very high ESR



### Headache module: Case

Alisa is a 35 year old woman presenting with a new headache, and a history of frequent headaches.

She has just joined your practice, because she is dissatisfied with her previous doctor.



### Headache module: Case

- **∠** Is *this* headache caused by a different, lifethreatening process?
- **Z** Does she need imaging or other studies?
- **Z** Does her acute pain need to be addressed?
- **∠** Is she "drug-seeking?" "Doctor shopping?"



# **Doctoring Tutor Guides**

- **∠**Preparatory reading
- **Learning Objectives / Overview**
- **Case-- Presenting Situation**
- **∠Discussion #1**
- **∠**Patient Encounter (may be more than 1 part)
- **∠**Discussion #2 [or more, as appropriate]



# **Doctoring Tutor Guides**

- **Wrap Up** 
  - Case Summary / Key Points
  - What's to come
- **Resources** 
  - Appendix / Fact Sheet
  - Articles
  - **Internet Resources**



### Headache module: Introduction

Headache is the most common pain problem seen in medical practice.

≥90% of the population has experienced HA

~ 3/4 of women / >1/2 of men report =1 major headache per month

Vast majority of headaches are benign



# Headache: Learning Objectives

- **Learn to organize differential diagnosis** 
  - **By Time-Urgency**
  - **∠** By Severity
  - **By Likelihood**
- Review pattern recognition for headache
- **∠**Understand appropriate utilization of expensive and sophisticated technology



# Headache: Learning Objectives

- Understand the concept of "diagnosis of exclusion"
- Understand our emotional responses to patients with problems that defy standard biomedical paradigms
- **∠** Understand our role in helping patients with problems are not amenable to standard medical interventions



# Headache: Learning Objectives

# Understand the uses and limitations of chronic analgesic medications

- **∠** Understand our own biases when patients ask for pain medications
- Understand reasons for "oligoanalgesia"
- **∠** Understand the relationship between utilization of chronic analgesics and addiction



### Headache module: Case

- **∠** Is *this* headache caused by a different, lifethreatening process?
- **Z** Does she need imaging or other studies?
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### Pain Medication in Headache

- Standard analgesics vs specific treatment
- **Efficacy**
- Addiction risk?
- **∠Drug-seeking behavior?**



### Why might Alisa have left her last doctor?

It is often frustrating ... conditions for which there is no identifiable biologic abnormality.

These patients are often refractory to standard treatments and often have psychological difficulties

**∠**They are particularly susceptible to unnecessary, costly, and possibly risky diagnostic tests and treatments



#### How does a patient like Alisa make you feel?

- Managing the "difficult patient" can be frustrating...
- **It is also important to understand our attitudes ...**
- For the physician the illness experience is episodic while for the patient...
- When physicians cannot provide an explanation of symptoms they tend to discount...
- **∠** Despite our inability to measure ... symptoms are very real and frequently disabling for the patient



#### How might cultural factors affect ...?

- **≠** the culture of the patient
- **the culture of the doctor**
- **z** the culture of the medical profession

Ample opportunity for mismatch of codes, messages and meanings



#### How do we deal with patients that we don't like?

- We cannot avoid having negative feelings toward certain types of patients.
- **∠** Many physicians characterize patients we don't like as "different than we are" and treat them with contempt and without respect.
- **№ No one tells us it is OK not to love every patient**



#### How do we deal with patients that we don't like?

- This may result in resentment, helplessness, unconscious punishment of the patient, inappropriate confrontation or avoidance
- Important to recognize common patterns ... our responses ... how we can better manage these patients



**∠** How might we cope when we dislike a patient?

- By imagining what it must be like for patients
  - **Z** Doctors spend some much time and emotional energy making ourselves "different" from patients so we have a difficult time putting ourselves in a patient's place
- **∠** By being AWARE ...



# HA Module: Hypothesis Testing

#### When would you do further testing?

- Suspicion of tumor: typical symptoms, time course, exacerbating factors, classic neurologic signs and systemic signs of cancer.
- Suspicion of bleed: symptoms of elevated ICP, classic "thunder-clap" onset, neurologic signs



# HA Module: Management

- **What are the goals of treatment?**
- **∠** When should I consider drug therapy?
- What should I use for initial treatment and in what dosage?
- For how long should I treat the patient? If my original treatment fails, should I add another medicine or switch drugs completely?
- Should I consider CAM?



# **Doctoring 3 – Key Themes**

- **∠** More advanced approach to D1 and D2 themes
- **∠** More complex doctor-patient interactions
  - » Shared decision-making
  - » Angry / demanding / difficult patients
- **∠** More advanced H&P skills
  - » Areas of uncertainty
  - » Questioning dogma



# **Doctoring 3 – Key Themes**

#### Advanced decision-making

- » Patient-oriented outcomes
- » Shared decision-making
- » Presentation of information

#### Advanced critique of information

- » Analysis of Journal articles
- **∠** Medical malpractice
- Prescribing, and the influence of big Pharma
- Culture and medicine (in individual patients)



# **Doctoring 3 – Key Themes**

- **∠** The Culture of Medicine − in clinical training
  - » Authority / responsibility
  - **» Doctor-doctor interactions** 
    - **Hierarchical**
    - **Consultants**
  - » Working with a team
  - » "Gifts" and the sense of entitlement
  - » Error, and the culture of blame





- Medical Issues
- **∠** How to access information about new/controversial treatments
- **∠** How to answer questions in areas where one is not an expert
- How to help patients choose ...



- **≈** Role/duty for insurance carriers re "unproven therapies"
- Advanced directives/ durable power of attorney
- **The place of research ... ethics of RCTS ...**



- Giving bad news
- Shared decision-making
- **∠** Meaning of HOPE in absence of cure
- **✓ Issues of alternative medicine/ unproven** "standard" treatments



- **∠** Importance of spirituality to individuals
- **End-of-Life issues**
- Impact of patients' fatal disease on physicians





# **Stages in Change**

- **Establish need**
- **Establish power base**
- **∠** Design innovation
- **Consult**
- **Publicize**
- **Revise**
- **EXECUTE** Provide support and implement
- Modify
- **Evaluate outcomes**



# Successful Change is Facilitated by

- Clearly stated vision
- **Evolutionary planning**
- Ample time & opportunity for faculty to learn by doing
- Wide inclusion and ownership
- **∠** Ongoing financial support
- **Example 2** Patience and time



# Successful Change is Hindered by

- **Rigid planning**
- **Imposition from one constituency**
- **Exclusion of stakeholders**
- **Z** Lack of communication
- **Z** Lack of obvious support from the top
- Anecdotal evidence and rumors
- **Zeroing Lack of resources and structures**
- **Z** Lack of sufficient time



#### **Stakeholders**

- Faculty
- Administration
- **Students**
- **Future employers**
- Society



### **Exemplary Leadership**

- Challenges the process
- **∠** Inspires a shared vision
- Enables others to act
- **∠** Models the way
- **Encourages** the heart



# Faculty Buy-In

- Exaculty need to understand educational philosophy
- Faculty need to perceive a need for change
- Faculty development is crucial
  - **≥** large group workshops are useful for introductions BUT
  - **∠** faculty learning is enhanced when learning is from each other
  - **∠** feedback from students, course directors, and peers is crucial
  - **matricipation** of high status role models in planning, implementing and participating enhances credibility and attendance



### **Enabling others to act**

**E**Foster collaboration by promoting cooperative goals and building trust

- *≤Strengthen* others
  - **≥**by giving power away
  - **exproviding choice**
  - **«developing competence**
  - **Zassigning critical tasks**
  - **Zoffering visible support**



### Modeling the way

*EXAMPLE Set* Set the example by behaving in ways that are consistent with shared values

**Achieve** small wins that promote consistent progress and build commitment

